



Job Title: Licensed Practical Nurse	Classification: Non-exempt # Hrs. Wkly: varied and 40
Reports to: Area Manager / Home Health Operations	Date: 6/14 Revised: 11/16

Position Overview:

Is clinically competent to deliver care to, and effectively interacts with patients and their families, and other health team members while maintaining standards of professional nursing.

Principal Duties:

- Provides skilled nursing care to clients as directed by the RN Case Manager and physician's plan of care in accordance with agency policies / nursing standards.
- Communicates regularly with the RN Case Manager on current health status of patients, and participates in weekly team meetings with RN Case Manager and office team.
- Prepares clinical progress notes and follows client care plans as developed by the RN Case Manager.
- Participate in determining resources and policies essential to the delivery of nursing care services.
- Promotes and maintains client health through teaching and appropriate rehabilitative measures under the guidance of the RN Case Manager who is assigned to the same case.
- Assists clients in learning appropriate self-care techniques.
- Helps to achieve and maintain continuity of client care by assisting in planning and exchanging information with other health professionals.
- Assists the physician and registered nurse in performing specialized procedures for which competency has been established.
- Prepares equipment and materials for treatments observing aseptic technique as required.
- Keeps abreast of changes and trends affecting nursing care and licensed nurse functions.
- May be required to provide personal care services on an hourly or shift basis.
- Responsible for maintaining active Licensed Practical Nurse license in the state of Delaware.

Qualifications and Skills:

- Licensed Practical Nurse in the state of Delaware.
- At least three years of experience providing care to adults; experience in home care preferred.
- Demonstrated knowledge and skills necessary to provide care to and communicate with primarily the geriatric / adult populations.
- Demonstrated knowledge of the principles of growth and development over the life span.
- Electronic record usage preferred.

Physical Demands/Environment:

- Must be able to adapt to client status and needs, as directed.
- Schedule changes daily due to staffing, client condition, new clients, etc.
- Safety hazards include possible infections from clients.
- Possible unsafe neighborhoods.
- Must be able to bend, squat/kneel, and assist client in position changes, transfers, and ambulation.
- Travel regularly in the course of business.